



The Scioto News

A Monthly Publication for Associates, Clients, Community & Suppliers of Scioto Corporation.

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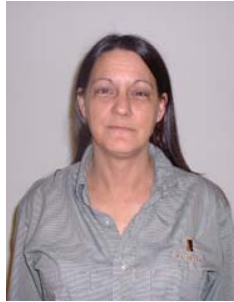
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Associate Profile: Linda Secrest



Linda Secrest is sure to make an excellent Team Leader one day. Currently working in a transitional role at Rightmier Hall, a research facility at the Ohio State University, the second year Scioto associate has aspirations of becoming a Team Leader. She exhibits the qualities that Scioto Corporation applauds in its leaders that are sure to make her a success.

From mastering general cleaning duties to taking on extra responsibilities when asked, her winning attitude can be attributed to her true enjoyment of her job. Linda explains, "I like the people I work with and I have a great relationship with management. Every day is a learning experience and I'm proud that I am always learning something new about cleaning and communicating with people."

According to Account Manager John Mawer, Linda has created relationships with co-workers and learned how to direct them through situations. He describes, "She saw communication as an area she wished to improve upon, and

has learned to effectively build relationships."

There are many challenges that Linda and her co-workers face in maintaining the cleanliness of the facility, not the least of which is tending to a tile floor that experiences many chemical spills in the research facility throughout the day. In addition, Linda has become knowledgeable of the cleaning expectations of many other buildings on campus.

Linda has been married to Terry Secrest for 28 years. She describes her family as the center of her life and enjoys summers at the beach and preparing for Christmas with the grandchildren in the winter months.

Scioto Uniform Change at Nestle

When Scioto began general cleaning services at the Nestle facility this year, special challenges awaited management in resolving the special issues involved in servicing a client in a research and development facility. Account Manager Paul Caliari immediately took steps to ensure that all supplies and chemicals used conformed to the regulations set forth to protect the food product created at the facility.

The next hurdle came in the form of special regulations on uniforms that would require a deviation from the traditional Scioto attire. For safety reasons, pockets and buttons above the waist are prohibited due to the fact that pens or other items could fall from a pocket and potentially end up in the food product. Additionally, the coffee liquor, a tar-like substance that associates encountered while walking through the plant, left stains on the khaki colored pants, so a darker tone was in order.

Paul Caliari was satisfied with the end result. He explains, "[Office Manager] Donna Wright and I considered several options and are pleased to have come up with a successful effort to find uniforms that satisfied the client's safety expectations while maintaining the professional Scioto standard."



The look for fall at Nestle: Black and Pocketless

The new uniforms at Nestle are heather grey shirts with black Scioto logos for associates, black shirts for managers, and black pants.

Surveys Coming!

Complete the survey about the summer picnic and be automatically entered into a prize drawing. Look for your chance to win in this month's paycheck!

Heart Walk

Help Scioto raise money for the Union County Heart Association! Team Captains are looking for associates to participate in the annual fund drive. The 2004 Union County Heart Walk will take place Sunday, October 24 in Marion.

Scioto Gear

Don't be left out in the cold...Scioto sweatshirts are now available. Call Donna to place your order today!

Check Your Paycheck

End of the year tax time is rapidly approaching. Review your paycheck now to ensure the accuracy of your personal information, including social security number and address.

A Word From The President



Safety is built into everything we do. Safety is communicated as an expectation in the interview process. During orientation every associate is trained. Once on the job safety training takes place specifically to the site. On top of this monthly safety training takes place. This training is geared toward awareness and how we continue to make our customers safe.

We want every associate to be educated and responsible for their own safety, their fellow associates safety, and part of helping our clients create a safe and healthy environment.

Safety has been one of our highlights in 2004. We are nearing the final three months of the year with a great opportunity of hitting two of our goals.

Our first goal was to lower our OSHA recordables. This is the number of incidents that require medical treatment. Our goal was to lower the number of OSHA recordables from 25 in 2003 to 16 in 2004. Our current number is 10 with three months remaining.

Our second goal was to decrease our lost time incidents. A lost time incident is defined as someone missing 7 or more consecutive days of work due to a work place incident. Our goal was to reduce lost time incidents from 10 in 2003 to 0.

We currently have 0.

We are in great position to attain these goals as we head into the final quarter of 2004. With that said, I believe our question should be "What are we doing to put ourselves in good position to achieve our goals?"

First we set our goals for 2004 and people have rallied around the goals. The safety committee has done an excellent job of supporting and helping conduct our monthly training topics. We have encouraged the reporting of near misses to help us identify possible future incidents. By doing this we are incorporating the near misses into our monthly training topics to help us avoid future incidents. We have also improved the management of incidents and have created an excellent transitional work program to assist associates who have incurred a work place incident.

Safety is always first. Always make safety your priority. It is every associate's responsibility at Scioto to make safety your first thought. It is this approach that has put Scioto in a position to reach our 2004 safety goals.

Thanks for listening and being part of the Scioto family,

Chip

	405 S. Oak Street Marysville, Ohio 43040
	www.SciotoCorp.com
Phone: 1.800.644.0888 937.644.0888	Fax: 937.644.1356

The Scioto Difference

I am very proud of the accomplishments that were made by the Scioto team during this year's Honda HomeComing event. Every challenge was met... from hosting the Big Party Tent for 2,000 guests (with white table linens to boot!), to grooming the grounds, emptying trash bins and keeping the buildings clean. Your positive attitudes, smiling faces and teamwork were noticed by all.

Our visitors set a new attendance record of 16,742 during the three-day event. Motorcyclists came from 46 states and 7 countries. I hope you feel proud, as I do, about your contribution to our overall success.

Please accept my sincere appreciation for a job well done!

Cornelia Hostetler
Honda, Company Communications

It takes a combination of the right people who share the same principles and values to sustain the company's founding culture. When the time comes to prepare for Honda HomeComing, Marysville Motorcycle and Auto Plant general cleaning associates embrace the opportunity to provide high visibility and quality customer service for the event. Making new friends that remember them from year to year, their end result left attendees from all across the country talking—talking about the new standard in cleaning. And, that is the **“Scioto Difference.”**

Honda Homecoming:
A three-day annual event attended by over 15,000 motorcycle enthusiasts worldwide who return to the Marysville area for community events and the opportunity to tour the plant where their prized motorcycles are manufactured.



Scioto associates act as friendly ambassadors for Honda, helping to pass out hats, pins and scarves during the event, while making new friends in the process.



White linen tablecloths were used for the first time to honor the special anniversary. One thousand tablecloths were used daily, stored and returned to bins in a separate tent when replaced.

July 2004 Honda Homecoming Celebrates 25-Year Anniversary

A Team Effort

While MAP General Cleaning associates served the outside festival area, MAP Motorcycle General Cleaning associates were responsible for keeping up the appearance of the plant. With many visitors touring the plant each day, it took a great deal of coordination on their part to wax the tour route while maneuvering around the constant flow of production traffic.



The dining tent, doubled in size from years past, housed 250 tables and sat nearly 2000 people.



The most important job of the event was staying on top of the trash disposal. A larger food court with more vendors did not keep Scioto associates from leaving no trash can overflowing!

8th Annual Scioto Cup

The 8th Annual Scioto Cup has come and gone with great success. The August morning dawned with bright sunlit skies, offering a smooth day of play and the opportunity to catch up with friends and business partners. The carts were loaded and the golfers were off to vie for cash and other prizes in team and individual skill-based contests before completing the afternoon with a gourmet meal.

Event Chairman Dannie Furrow gives due credit to all who helped make for the world class event. “With more Scioto players participating than ever before, and a host of gracious members, sponsors and volunteers, this was an extremely successful year. We sincerely appreciate everyone who participated in this spectacular event.”

In all, over \$1500.00 was raised for the Union County Big Brothers Big Sisters organization.



The A Flight Winning Team, pictured above, left to right, Skeet Furrow, Tim Peck, Mike Brown and Tony Wimmers.

B Flight Winners

Scott Jessee
Joey Record
David Flora
Mark Towler

C Flight Winners

Darren Pentz
Mike Ringler
Josh Bray
Greg Kelsey

Innovations in Floor Preservation

For a couple of years, the plant floors at the Honda East Liberty Plant looked great with one exception that did not satisfy Account Manager Tom Russell. He explains, “The floors stayed in excellent shape except for where they parked the cars. There would be a dark brown spot at each of the tires that presumably came from some kind of chemical reaction with the tires and the wax.” After experimenting with additional cleaning techniques and the use of different types of chemicals to try to alleviate the problem, the marks continued to reappear.

After conferring with client Mark Litz, Tom suggested putting something on the floor that could be positioned as necessary when moving cars about the garage area in order to prolong the life of the wax job. As a result, moveable pieces of rubber for the wheels to rest upon. Tom describes, “The innovation would save Honda money, but more importantly, it would also keep up the appearance and cleanliness of the floor.” Tom Litz responded enthusiastically to the new concept. He explained, “By thinking outside the box and implementing the use of the rubber mats underneath the tires, we have been able to drastically improve the overall appearance of the room and simultaneously have a cost reduction of over \$1200.00 per year.”



The moveable pieces of rubber, shown close-up above, are placed under each wheel, shown below, to alleviate dark marks appearing on the garage floors.



Scioto Family Picnic



Scioto associates traveled from Western, Columbus and Tri-State and Marysville Regions to enjoy a day at the Young's Jersey Farm in Yellow Springs, Ohio where they spent the day enjoying miniature golf, driving range, batting cages, farm animals and farm rides, homemade ice cream and the annual tug-o-war challenge!



The Scoreboard says it all: The "Pit Rats" from MAP Weld showed their muscle and took home the tug-o-war trophy for the second year!



Columbus Region Picnic



Columbus Region associates from the Franklin County Courthouse, Maryhaven, Prime Medical and the Ohio State University donated money throughout the year and gathered together for a summer picnic in August. Over fifty associates and their families spent the day socializing while enjoying a cookout, basketball, softball, horseshoes and the chance to win prizes.



Enriching the Lives of Children

The Cincinnati Recreational Centers are neighborhood gathering places providing programs and activities that encourage imagination and personal growth and offer a safe place for children to learn and play. Classes are offered in everything from martial arts to arts and crafts. Their staffs combine humor, creativity and energy to guarantee fun for all ages. When Scioto associate Charlene Benton is not working at the Hamilton County Courthouse, she devotes much of her time to the Bond Hill Recreational Center, where she has served as a children's art instructor for the last several years.



Her work with the children has received recognition from the Recreation Commission where she was described by a supervisor as "one of the most amazing young women I have met in a very long time." She received the Mug award last year as a result of a fashion show she organized for Black History Month. She was praised for assembling the children for rehearsals while making sure they attended their tutoring sessions and continued to prepare for their proficiency testing at school. The event was described as a beautiful performance, with well-behaved children a tribute to Charlene's leadership and commitment to family and community.

Little Rembrandts: *Scioto Associate Charlene Benton has served as an award-winning children's art instructor for several years at the Bond Hill Recreational Center in Cincinnati.*

Charlene's creation of a craft for the children to make for an outdoor Christmas tree was featured in the Cincinnati Enquirer. She describes her love for children as a "gift from God." She explains, "It's been in me for years. I used to gather up the neighbor kids and play school with them. I have always enjoyed being there for children and helping them out."



Benefits In Action

The Scioto 401k Enrollment Plan

STRATEGIES TO HELP BUILD A SOLID RETIREMENT

We are all aware that it takes proper planning to achieve goals and one of our most important goals should be a solid retirement nest egg. Planning takes vision to know what you want and commitment to see it through.

First consider these **FACTS:**

- People are living longer and retiring earlier thereby requiring a larger "nest egg".
- Retirement planning requires an early commitment to saving to insure sufficient funds are available when your time arrives.
- Retirement income should be at least 85% of your current spendable income.
- Social Security income will only provide about 20% of your retirement income needs.
- Payroll deductions have proven to be the most effective method for disciplined saving.

UPDATE!

401k Savings has gotten better!

When Congress passed the Economic Growth and Tax Relief Act, it included a "Saver's Credit" provision or an income tax credit for participants in a company sponsored retirement plan. Attend the next enrollment meeting to get the latest information and find out if you qualify for a Saver's Tax Credit!

Safety Glasses & Eye Safety

Thousands of people are blinded each year from work-related injuries that could have been prevented with the proper selection and use of eye and face protection. At Scioto, accident prevention strategies are continually reviewed and revised by conducting thorough analysis of plant operations, inspecting work areas, examining eye accidents and injury reports.

In workplaces that involve any kind of airborne particulate or noxious chemicals, employers must adhere to OSHA guidelines for protective eyewear and emergency eye care. Eye and face protection must be provided whenever necessary to protect against chemical, environmental, radiological or mechanical irritants and hazards.

At Honda MAP General Cleaning, an emphasis is placed on ensuring worker safety, including providing adequate training for all associates who require eye and face protection. When employees are trained to work safely, they should be able to anticipate and avoid injury from job-related hazards.



OSHA requires employers to ensure the safety of all employees in the work environment.



Management and associates must adhere to all factory policies and regulations regarding eye safety.



When working with harmful chemicals, associates must remember to locate eye wash stations or face units within 100 feet of areas where chemical eye hazards exist.



Ongoing educational programs are conducted to establish, maintain and reinforce the need for protective eyewear.



EYE PROTECTION AT HONDA MAP GENERAL CLEANING



PERFECT ATTENDANCE FOR JULY 2004

Congratulations! The following associates have achieved perfect attendance for the month of July:

Nancy Aceto
Tonda Adkins
Lora Alexander
Allen Anderson
Michael Apraku
Ryan Ashley
Myrode Barker
Booto Hirsi Barre
Jeffrey Bell
Charlene Benton
Shirley Black
James Blaha
Cynthia Blair
James Bowen
Angela Bradley
Michael Bradley
Erica Brentlinger
Russell Bright
Belinda Bright
Marvin Brunson
Terry Buckingham
William Call III
Charles Carolina
Kimberly Carothers
Antonia Cepeda
Rose Clapsaddle
Floran Clark
Fredrick Cockerell
James Collins
Robert Combs
Eileen Cook
Claudio Covarrubias
Rosemary Covarrubias
Phyllis Crevison
Jeffrey Crisp
David Crisp
Geonia Cummings
Dixie Dalton
Carol Davis
Aleisha Delaney
Michael Dixon
Amy Dodd
Shane Dugan
Bernie Dziedzic
Christopher Eirich
Deborah Emerick
Judy Ferris
Larry Fields
Lewis Fox
Heather Gannon
Wallace Garnett
Nicholas George
David Gibson
Chris Gibson
Matthew Gilbert
Betty Glower
Katherine Gordon
Timothy Gordon
Dwan Gray
Cynthia Green
Marvin Green

Katrina Groce
Rukiya Guled
Nuru Salad Guled
Kenneth Harris
Fartun Hashi
Gary Hatcher
Lloyd Hawks
David Hayes
Wilo Farah Hayle
Ronald Helterbran
Mary Hendricks
Charles Hengsteler
Carol Hill
Gerald Hiltibran
Asha Hirsi
Sherry Hitt
Travis Hollins
Carol Horn
Danny Huffman
Carrie Hughes
Barbara Ann Hunt
Linda Irwin
Sureer Ali Isse
Dion Jackson
Donald Jackson
Timothy Jaye
Elzora Johnson
Janice Johnson
Brenda Johnson
Eugene Jolliff
Connie Jones
Beverly Jones
Donald Jones
Shawn Kennedy
Richard Kidd
Rebecca Kidd
Lisa King
Dale King
Jason Kirby
James Larsen
Roosevelt Latimore
Carol Lawrence
James Legge
Marian Liban
Lawrence Likens
Mark Lore
Shane Losey
Lola Love
Melvin Lovelace
Suki Lozoya
Denise Martin
Rene Mays
Valentine Mbinakar
Cynthia McKinney
Leslie McQueen
Chong Hui Minter
Trula Moore
James Moore III
Rilla Morgan
Elaine Moring
Gary Mosbacker
William Moton Jr.
Charles Mouser
Stephanie Napier
Kathleen Neves
Beth Neves
Tungia Odom

Darlene Owens
Cindy Pearson
Howard Penny
Nicole Penrod
Johnny Pierce
Arletta Pitts
James Poore
James Powell
Brian Prater
William Preston
Joshua Prosser
Marie Reece
Barbara Reed
Donald Rismiller
Donald Robinson
Patricia Roby
Todd Roush
Mary Sacks
Jeff Schertzer
Victoria Seagle
Linda Secrest
Steve Shafer
James Shaw
Farxiyo Shirwa
Bahilo Shirwa
Terry Shreve
Crystal Simpson
Joe Singleton
Tracy Sirch
Gregory Skaggs
Anna Smith
Wendy Smith
Ernest Snow
Rex Snyder
Julius Spencer Jr.
Judy Stradling
David Strawder
Carol Strayhorn
Michael Talley
Willie Taylor
Faith Thornhill
Burrel Thornhill Jr.
Christopher Trickett
Charles Trickett
Ruby Trout
Kimberly Trout
Joyce Trout
Earl Trout
Terry Tucker
James Vance
Charles Victor
Halimo Wais
Barry Watkins
Mary West
Thomas Westfall
Henry White
Fred White
Erin Wilkins
Roger Winegardner
Constance Wion
Robert Wireman
Jeffrey Wooddell
James Woody
Delores Wootchie
Roger Wright
Melissa Wynegar
Anthony Yoli

Start Date Anniversaries

Rilla Morgan	22 Years	William Call III	13 Years
Earl Trout	11 Years	Ruby Trout	11 Years
James Collins	8 Years	Elaine Moring	8 Years
Charles Victor	8 Years	Marie Reece	7 Years
Crystal Simpson	6 Years	Claudio Covarrubias	5 Years
Rosemary Covarrubias	5 Years	Gail Kinney	4 Years
Laura Rutherford	4 Years	Carrie Hughes	3 Years
Melvin Lovelace	3 Years	John Mawer	3 Years
Thomas Russell	3 Years	Beverly Mcclanahan	2 Years
Howard Penny	1 Year	Constance Wion	1 Year

90 Day Service Awards

Loretta Adams	Booto Hirsi Barre	Christine Bibbs
Marvin Brunson	Charles Carolina	Antonia Cepeda
Adrian Cotterill	Geonia Cummings	Robert Dickerson
Larry Fields	Heather Gannon	Wallace Garnett
Matthew Gilbert	Timothy Gordon	Cynthia Green
Patricia Green	Katrina Groce	Nuru Salad Guled
Rukiya Guled	Fartun Hashi	Lloyd Hawks
David Hayes	Wilo Farah Hayle	Asha Hirsi
Sherry Hitt	Tammy Hodges	Travis Hollins
Carol Horn	Barbara Ann Hunt	Sureer Ali Isse
Tina Jakeway	Brenda Johnson	Elzora Johnson
Beverly Jones	Elaine Kelley	Valerie Landrum
Roosevelt Latimore	Joachim Lavalley	Monford Lawson
Ricky Lawson	Marian Liban	Suki Lozoya
Bobbie Meredith Sr.	Amanda Miller	Mildred Miller
Robert Miller Jr.	Robert Miller Sr.	Khadro Ahmed Mohamad
Trula Moore	Carol Murphy	Juan Navarro
Obed Nkuriragenda	Tungia Odom	Arletta Pitts
Shane Sheppard	Bahilo Shirwa	Farxiyo Shirwa
Anna Smith	Michael Talley	Willie Taylor
Charles Thomas	leasha Vaughn	Halimo Wais
Robin Watson	Mary West	Richard White
Anthony Whitlow	Aaron Williams	Kenneth Woodson

September Birthdays

9/2	Belinda Bright		
9/3	Emma Bridgett		
9/4	Dwain Chandler		
9/6	Elizabeth Eickemeyer		
9/7	Judy Stradling		
9/8	Carol Hill	Larry Fields	Larry Bower
9/9	Donna Breece		Suki Lozoya
9/11	Wallace Garnett		Barbara Reed
9/12	David Gottwald		
9/13	Arletta Pitts	Linda Secrest	Roger Wright
9/14	Robert Miller Jr.		
9/15	Lloyd Williams III		Shane Losey
9/17	Connie Jones	Robin Watson	Travis Hollins
9/20	Henry White		
9/21	Kelly Rockhold	Ray Hunsicker	Dixie Dalton
9/22	David Crisp		
9/24	Chris Trickett	Walter Brownlow	
9/27	Ricky Lawson	Heather Gannon	
	David Anderson	James Collins	
9/29	Elaine Kelley	Emily Brady	
9/30	Burrel Thornhill		